



Seasonal Restoration Technician

Job Description

Schaumburg, Illinois and Milton, Wisconsin Locations

Tallgrass Restoration employs Restoration Technicians on a seasonal basis, when most manual labor-intensive projects are conducted. Seasonal positions typically run April through November, however may be flexible. The preferred candidate will have a background in plant identification, small tool/equipment operation and ecological restoration activities, as well as hold a State issued Pesticide Operators License. Selected applicants will be required to undertake equipment and operations safety training. Some may be required to obtain a Pesticide Applicator's License. Competitive wage increase opportunities and benefits available after 30 days.

SUPERVISORY RELATIONSHIPS

Reports to Scheduling Coordinator daily

BASIC FUNCTION

Participate in work teams to complete the installation of ecological restoration projects and provide stewardship activities.

ESSENTIAL DUTIES

Job duties will include carrying out tasks related to prairie, wetland, woodland and other natural community restoration, installation and stewardship. Specific job tasks may include:

1. Installing plants and seed
2. Mowing grass/brush
3. Cutting and piling brush
4. Invasive species control
5. Controlled prescription burning
6. Herbicide application utilizing backpack sprayer
7. Erosion control activities
8. Utilization of hand tools and small gas-powered machinery including chainsaws, weed whackers, walk-behind mowers and ATV
9. Utilization of tractor with various attachments, truck and trailer combination if necessary
10. Perform other duties as assigned

POSITION QUALIFICATIONS

Experience:

1. Hands-on plant identification, small tool/equipment operation and ecological restoration activity exposure.
2. Ability to work outdoors under adverse weather conditions.
3. Strong written and oral communication skills.
4. Enthusiasm, strong work ethic, courteous and positive attitude, team player mentality
5. Operation of skid loader and other large machinery a plus.
6. Participation in controlled prescription burns a plus.
7. Must be 18 or older

Certifications Required:

1. State issued driver's license that is free from suspension or revocation during term of employment
2. State issued Pesticide Operator's license

PHYSICAL DEMANDS

Manual Dexterity – Work requires regular speed and accuracy for most of the working day.

Physical Effort – Work requires heavy muscular effort or exertion, but not continuous or long-standing. Employees shall be able to lift 50 lbs.

Working Conditions – Exposure to disagreeable conditions, requiring use of protective articles.

COMPANY ACCOMMODATIONS

Starting Wage (non-exempt) — \$10-14 per hour, commensurate with education, experience and certifications held

Performance Evaluation – no later 90 days

Benefits – Health, 401k and ROTH 401k with employer match, Aflac, and Section 125 Education Savings available after 30 days of employment. Employer paid registration and fees and training for work related classes and certification during employment. Comp time accrual available for 2nd year Seasonal employees.

Work schedule – 35 to 50 hours per week, 4-6 day split shifts (ie. 10 hour days M-Th or W-Sa), weekends, and holidays as weather and jobs demand. Some overnights may be required, with per diem reimbursed to employees. Employees may be required to meet on site for some projects, with excess mileage expense reimbursed.

ABOUT TALLGRASS RESTORATION

Promoting the value and function of native plants, Tallgrass Restoration works with its clients to foster sustainable landscapes ranging from forest preserves to private residences. We are looking for people with a common goal and commitment to help build our company while restoring and maintaining the health, integrity and beauty of our clients' land and water resources.

APPLICANT RESOURCES

Pesticide Applicator Licensing - Illinois Department of Agriculture
<http://www.agr.state.il.us/Environment/Pesticide/training/commappl.html>

Pesticide Applicator Licensing - Wisconsin Department of Agriculture
<http://ww2.wisconsin.gov/state/license/app?COMMAND=gov.wi.state.cpp.license.command.ShowPermitTypes&selectedLicense=2001010315212523897143>

The above statements are intended to describe the general nature and level of work being performed by most people assigned to this job. They are not intended to be an exhaustive list of all responsibilities, duties, and requirements.

APPLY ONLINE: Go to www.tallgrassrestoration.com and visit our Careers page!